

Anti-Corruption Policy

Policy:	Anti-Corruption Policy
Effective Date:	1 st April 2014
Date Last Reviewed:	24 th January 2022
Scheduled Review Date:	31 st December 2022
Supersedes:	All previous policies and/or statements
Approved by:	Board of Directors

CERA SANITARYWARE LTD. policies include the following:

- We commit that ethical business practice is a core value, supported by the owner, board and senior management, and the company will not participate in or tolerate any kind of bribery or corruption.
- The company will comply with all legal and customer requirements concerning bribery and corruption.
- All allegations of ethical misconduct reported to the company will be thoroughly investigated and addressed.
- The company will cooperate with investigations regarding bribery and corruption conducted by government agencies.
- Company employees will only provide and accept gifts that are of nominal value and only to foster goodwill in business relationships.
- Company will demonstrate ethical business practices through transparent financial reporting.

For, Cera Sanitaryware Ltd.

Date: 24.01.2022

Mr. Anupam Gupta
Executive Director (Technical)